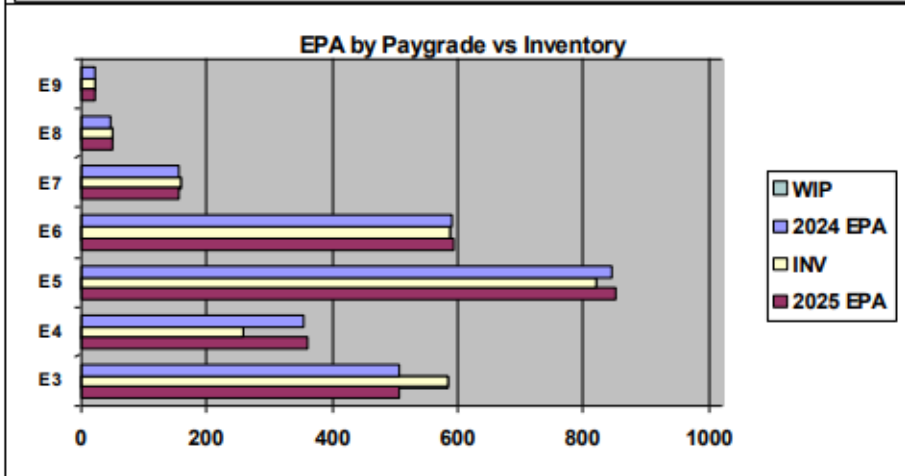
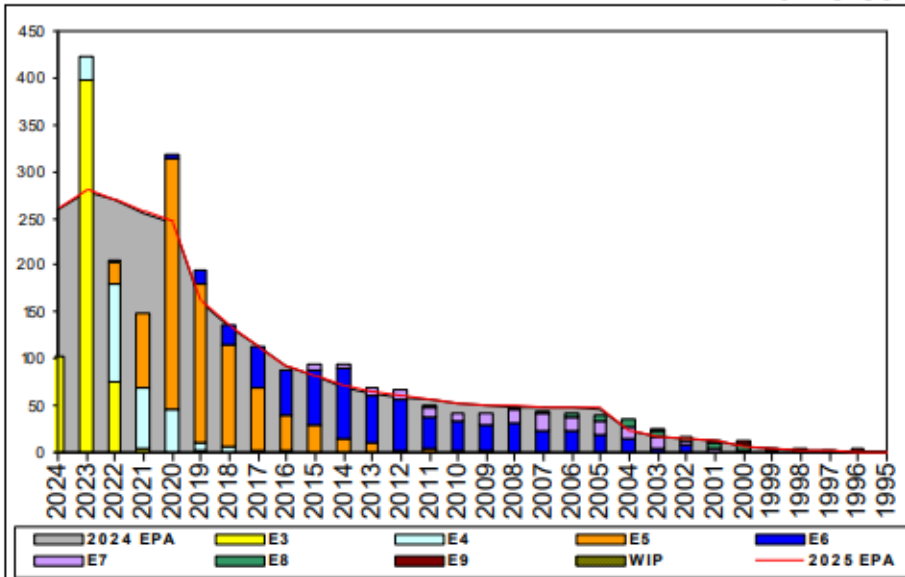


Air Traffic Controller - A400



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	115%	73%	97%	99%	103%	104%	95%	98%
EPA (FY24)	507	353	845	590	155	48	22	2520
INVENTORY	583	257	820	587	159	50	21	2477
EPA (FY25)	507	360	850	595	156	49	22	2539
% INV to FY25 EPA	115%	71%	96%	99%	102%	102%	95%	98%
INV +WIP / FY24 EPA	115%							98%
INVENTORY	585	2	E-3 and Below WIP					2479
INV +WIP / FY25 EPA	115%							98%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST		
2ND		
3RD		
4TH		
5TH		
6TH		
7TH		

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	58.9%	106	180	71.7%	129	180	65.3%	235	360	
E4	95.3%	121	127	61.7%	129	209	74.4%	250	336	
E5	82.6%	195	236	99.3%	589	593	94.6%	784	829	
E6	107.6%	113	105	95.3%	449	471	97.6%	562	576	
E7	118.2%	39	33	99.1%	116	117	103.3%	155	150	
E8	100.0%	14	14	112.9%	35	31	108.9%	49	45	
E9	85.7%	6	7	93.8%	15	16	91.3%	21	23	
Total	84.6%	594	702	90.4%	1462	1617	88.7%	2056	2319	

ADV OPP. (Cycles 257/258/260)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
AC	TIR	44.9%	42.7%	6.2%	20.2%	17.1%	8.7%

Zone Info						
	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	99.0%	100.0%	96.0%	89.0%	118.0%	98.0%
FYTD RENL Rate:	58.0%	62.5%	71.4%	100.0%	40.0%	64.3%
FY25 Manning:	98.0%	99.0%	95.0%	88.0%	118.0%	97.6%

NOTES

Current manning 98% to FY24 EPA
SRB: Zone A 4.0 / \$75k and Zone B 4.0 / \$75k / Zone C 2.0 \$45k

Convert IN: Opportunities for E5 and below! Must pass a Flight Physical prior to submitting a conversion package (send in DD Form 2992 w/ request).

Convert OUT: No lateral conversion opportunity and no conditional releases prior to SEAOS for all out-of-service programs.

HYT Waiver: Approving HYT waivers IAW NAVADMIN 277/23

PACT SAILORS: The AC RATE IS HIRING! If interested, you **must send a completed Medical Recommendation for Flying or Special Operational Duty screening form (DD Form 2992) with your 1306 request via MNCC for consideration.**

- Security clearance required. Must be DONCAF adjudicated
- ASVAB requirement: VE+AR+MK+MC ≥ 220 or PC+AR+MK ≥ 166

Contact your ECM ACCS Young at jennifer.l.young188.mil@us.navy.mil if you have any questions or concerns.